**OUR PRACTICE AREAS AND FOCUS SECTOR**

**Litigation and Dispute Resolution**

Our primary goal is to help clients prevent litigation in Pakistan and actively promote arbitration for resolution of commercial disputes. Even in cases where litigation was chosen as an initial recourse, we have often explored ways of settling disputes through mediation and conciliation. Apart from litigating in various courts in Pakistan including Tribunals, and High Courts, our team has had extensive experience with ad-hoc as well as institutional arbitrations conducted by the relevant bodies.

Some of the services rendered by the Litigation & Dispute Resolution practice group include:

* Civil litigation
* Writ litigation in High Courts of Pakistan
* Corporate and commercial dispute resolution
* Domestic and international arbitration
* Domestic mediation and conciliation
* Financial loan litigation
* Criminal litigation
* Family litigation

**Banking, Finance & Regulatory**

Lex and Fin is a trusted advisor in the Banking and Finance Law sector. Our commercially viable approach towards clients and deep understanding of the Pakistan financial market has been instrumental in expanding businesses and help investors grow. The Firm provides an array of regulatory services to companies, businesses as well as financial institutions. The Firm handles regulatory matters, provides advice on the introduction of new products, business lines. The Firm has from time to time advised our clients in relation to economic & financial regulations such as foreign exchange laws, FDI policy, securities laws, and competition laws. We also regularly assist banks and financial institutions on banking regulations and product development.

**Commercial & Corporate**

We have a robust and fast-growing corporate & commercial practice. We offer precise and apt guidance on corporate compliance and governance to a broad spectrum of enterprises, ranging from multinational organization to small-capitalization entities. Business transactions in a wide range of key industry sectors, such as, finance, energy, infrastructure, manufacturing, technology, life, telecommunications and media, are effectively handled by the Firm’s able lawyers.

In addition to thought leadership on domestic and cross-border transactions, Lex and Fin maintains the integrity of client businesses by ensuring compliance with commercial laws.

**Public Private Partnership (PPP)**

PPP involves a contract between a public sector and a private party, in which a government service or private business venture is funded by both the parties and executed through a partnership of public authority and private sector companies. A public- private partnership covers all types of collaborations between the public and private sectors, where public sector delivers policies, infrastructure etc.

There are various types of public- private partnership

Public Ownership and operation

Quasi public agency

Operations assistance

Contract operations and maintenance

Contracts operations and financing

Design/ Build/ Operate

Lease and Operate

Joint Ownership

Private Ownership

The Firm advises both domestic and international players on the development and implementation of infrastructure projects. The members of the Firm have assisted clients in various projects including provincial governments, INGOs, and donors.

The firm advises clients regarding:

Drafting of bid documents

Bid process management

Due diligence of proposals

Concession agreement

Independent Expert and Independent Auditor agreements

Dispute resolution

**Real Estate**

Lex and Fin has created a dedicated team with the sole intent of advising various stakeholders (developers, investors, funds, and landowners) on legal and regulatory issues associated with real estate projects. The firm has engaged the services of some of the best real estate lawyers in Pakistan who possess extensive experience in matters relating to the construction and development of all sorts of projects whether commercial or residential.

The property dispute lawyers of our real estate cell can be trusted to get sound advice on purchase, lease or license of property for residential, commercial or industrial purposes. They also assist clients in obtaining pre and post construction licenses, approvals, and permits for development of real estate projects. Our real estate lawyers help in minimizing the scope of dispute in property transactions by using their legal acumen to draft and review agreements for sale, conveyance deeds, lease deeds, leave & license agreements; power of attorney, indemnity deeds, guarantees etc.

**Intellectual Property Rights (IPR)**

The Firm provides comprehensive legal services pertaining to Intellectual Property. Our support extends to transaction assistance, prosecution and litigation related to areas that directly or indirectly touches upon IPR. These include trademarks, copyrights, patents, designs, trade secrets, domain names; anti-counterfeiting, infringement; publicity and celebrity rights; cyber and computer law; advertising and media law among others. The Firm also undertakes forensic audits of IPRs.

**Information Technology**

The Firm works closely with the technology developers, service providers, consultants, and organization using critical technology to support and add value to their business.

Services offered include:

* Legal audits and due diligence
* Drafting, reviewing and negotiating:
* Development, support, and maintenance agreements
* Licensing, reseller, and distribution agreements
* Outsourcing and services agreements
* Website design, hosting and maintenance agreements
* Service Level Agreements
* Website Terms & Conditions, Disclaimers, Privacy Policy, Cookies Policy etc.
* Advice on legal issues relating to email and internet risk management, data and systems security, data mining and data protection, digital signatures, hacking, and cyber crime
* Domain name registration and transfer
* Advice on legal issues relating to: e-commerce, and technology aspects of banking, financial services, and technology transfer projects.

**Employment**

We are providing advice and documentation to clients on a wide range of employment and labour law issues. Our range of services includes advising on relevant applicable Pakistan labour laws, regulatory requirements, mandated for employers, drafting and/ or reviewing of employment contracts and employee manuals. Our lawyers understand the importance of employment law issues, and how various labour laws and employment laws may impact your business. We provide you with strategic advice and documentation and assist you with effectively dealing with various employment law issues.

We offer services:

* Reviewing and drafting employment agreements
* Reviewing and drafting personnel policy/ manuals
* Advising on applicable labour laws and employment law
* Advising on regulatory requirements mandated for employers
* Advising on termination strategy and retirement policies
* Conducting due diligence reviews of employment law compliance
* Advising on strategy and documentation for safeguarding confidential information and protecting intellectual property
* Advising on strategy and documentation for safeguarding confidential information and protecting intellectual property
* Advising on non-compete issues and their enforceability
* Litigation strategy

**Family Law**

We deal family-related issues such as marriage, adoption, child abuse, divorce, khula, property settlements, alimony, court marriage, registration of marriage, polygamous marriages, parental responsibility, and succession. Family law is the term applied to the rules and laws developed regarding family relationships. Our lawyers are skilled in handling the myriad of issues facing families in Pakistan.

**Criminal Litigation**

The Firm has extensive experience in representing clients in all type of Criminal matters in the courts of High Courts, District & Session Courts, Anti Terrorism Courts, Magistrates, F.I.A., NAB, and Tribunals.

The Firm practices in the following areas of Criminal Litigation:

* Corporate Frauds
* White Collar Crimes
* Bank / Financial Institutions Frauds
* Dishonor of Cheques
* Quashing of FIRs/ Bails/ Trial
* Criminal Complaints
* Criminal Writs/ Revisions/ Appeals
* Defamation Cases

**Pro Bono**

We are providing pro bono services particularly to individuals and low income groups. We believe in giving back to the society which gave so much to us. We find immense happiness in sharing our wealth with the under-privileged and economically weaker sections of our society.